

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF KAHAN PACAKGAING LIMITED (“THE COMPANY”)

During the year 2023-24:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- a) Criteria of independence applicable to Independent Directors as per Listing Regulations and the Companies Act, 2013;
- b) Time allocation by the Independent Directors on financial controls, overseeing systems of risk management, financial management compliance, Corporate Social Responsibility, Stakeholders conflicts, Board effectiveness, strategic direction, Meetings and performance assessment;
- c) Roles, functions, Duties, Responsibilities and liabilities of Independent Directors;
- d) Directors Responsibility Statement forming part of Boards’ Report;
- e) Vigil Mechanism including policy formulation, disclosures, code for Independent Directors;
- f) Risk Management Systems & framework;
- g) Board Evaluation Process and Procedures;

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. The Independent Directors have attended such orientation process/familiarization programme.

Particulars	Details	Directors Attended
Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme i) 18.10.2023	1. Tushar Rameshchandra Shah 2. Naman Haresh Patel
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. Two Hour during the year 2023-24 being the first year after adoption of the policy, cumulative time is also approx.	
Purpose of Programme	1) To update Independent Directors of the Company regarding scale and details of its operations; 2) Business Model of the Company; 3) Rights and Responsibility of Independent Directors; 4) Recent Changes in the regulatory framework.	

During the year 2024-25:

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- a) Criteria of independence applicable to Independent Directors as per Listing Regulations and the Companies Act, 2013;
- b) Time allocation by the Independent Directors on financial controls, overseeing systems of risk management, financial management compliance, Corporate Social Responsibility, Stakeholders conflicts, Board effectiveness, strategic direction, Meetings and performance assessment;
- c) Roles, functions, Duties, Responsibilities and liabilities of Independent Directors;
- d) Directors Responsibility Statement forming part of Boards' Report;
- e) Vigil Mechanism including policy formulation, disclosures, code for Independent Directors;
- f) Risk Management Systems & framework;
- g) Board Evaluation Process and Procedures;

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Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme i) 13.01.2025	1. Tushar Rameshchandra Shah 2. Naman Haresh Patel
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Purpose of Programme	1) To update Independent Directors of the Company regarding scale and details of its operations; 2) Risk Management Systems & Framework; 3) Board Evaluation Process 4) Recent Changes in the regulatory framework.	